

President, Jason Kirby called the **APRIL 20, 2021** regular monthly meeting to order at 6:15 p.m.

The Treasurer called the roll with the following members present:

Hope Hill, Jason Kirby, Jody Seward, Charles Snyder, Ken Killian – All Present

Pledge of Allegiance

Heard presentation of new three (3) year Continuous Improvement Plan (CIP) by Mike Hearn

- 47.21 Motion by Snyder, seconded by Killian to approve Financial Report for March 31, 2021 and board minutes from regular meeting on March 16, 2021.
Roll Call: Snyder, Killian, Hill, Seward, Kirby – All Yes Passed
- 48.21 Motion by Seward, seconded by Hill to approve a contract with Stark County Educational Service Center to provide Business, Curriculum/Instruction, Special Needs, Legal and Professional Development and Pre-School Services for 2021-2022, in the amount of \$160,584.34, to be deducted from state foundation payments to Fairless and paid on semi-monthly basis throughout the fiscal year.
Roll Call: Seward, Hill, Killian, Snyder, Kirby – All Yes Passed
- 49.21 Motion by Snyder, seconded by Hill to approve a Maintenance Agreement for water treatment with Gardiner, beginning June 1, 2021 through May 31, 2022, in the amount of \$2,295.00 and an Intelligent Agreement with Gardiner, beginning June 1, 2021 through May 31, 2022, in the amount of \$14,420.00.
Roll Call: Snyder, Hill, Killian, Seward, Kirby – All Yes Passed
- 50.21 Motion by Killian, seconded by Seward to approve Title III LEP Consortium Contract with the Stark County Educational Service Center, effective July 1, 2021 through June 30, 2022.
Roll Call: Killian, Seward, Hill, Snyder, Kirby – All Yes Passed
- 51.21 Motion by Seward, seconded by Killian to approve April 20, 2021 meeting of the records commission.
Roll Call: Seward, Killian, Hill, Snyder, Kirby – All Yes Passed
- 52.21 Motion by Snyder, seconded by Hill to approve list of 2021 graduates, pending completion of all requirements.
Roll Call: Snyder, Hill, Killian, Seward, Kirby – All Yes Passed
- 53.21 Motion by Hill, seconded by Seward to approve new science curriculum for Fairless High School, not to exceed \$50,000.00 for the 2021-2022 school year.
Roll Call: Hill, Seward, Killian, Snyder, Kirby – All Yes Passed
- 54.21 Motion by Killian, seconded by Seward to approve one (1) additional student for open enrollment for the remainder of the 2020-2021 school year.
Roll Call: Killian, Seward, Hill, Snyder, Kirby – All Yes Passed
- 55.21 Motion by Seward, seconded by Snyder to approve a resolution for the Fairless Local School District to join Ohio schools and schools across the United States in a mass tort action lawsuit against JUUL Labs, Inc. Electronic cigarette and other nicotine vapor product use by minors has reached epidemic levels and students of Fairless Local Schools have been negatively impacted by the vaping epidemic. Joining this lawsuit will be of no cost to the district.
Roll Call: Seward, Snyder, Hill, Killian, Kirby – All Yes Passed
- 56.21 Motion by Seward, seconded by Hill to approve easements with the Village of Brewster (the “Village”), as described herein, which are part of the Safe Route to Schools Program (the “Program”).
Roll Call: Seward, Hill, Killian, Snyder, Kirby – All Yes Passed

- 57.21 Motion by Snyder, seconded by Seward to approve a resolution with Stark County Schools' Council of Governments Cooperative advertising and receiving bids for integrated school bus units.
 WHEREAS, the Fairless Local Schools Board of Education wishes to advertise and receive bids for the purchase of one 72-passenger transit school bus unit.
 THEREFORE, BE IT RESOLVED the Fairless Local Schools Board of Education wishes to participate and authorize the Stark County Schools' Council of Governments to advertise and receive bids on said Board's behalf as per the specifications submitted for the cooperative purchase of integrated school bus units.
 Roll Call: Snyder, Seward, Hill, Killian, Kirby – All Yes Passed
- 58.21 Motion by Seward, seconded by Hill to approve extra hours for the following staff, for after school tutoring of at-risk students, as needed, through the end of the 2020-2021 school year, at the Bachelor, Step 0 hourly rate, not to exceed six (6) hours per week, per staff member:
 Angela Ferrell
 Tara Tressel
 Brian Boone
 Jamie Robson
 Denise Meredith
 James Foradas
 Roll Call: Seward, Hill, Killian, Snyder, Kirby – All Yes Passed
- 59.21 Motion by Killian, seconded by Seward, to approve the following classified substitutes as follows:
 Sarah Knobloch, paraprofessional Aide, effective April 8, 2021.
 Ashley Skelton, cook, effective April 12, 2021
 Melinda Read, bus driver, effective April 9, 2021
 Roll Call: Killian, Seward, Hill, Snyder, Kirby – All Yes Passed
- 60.21 Motion by Snyder, seconded by Seward to recommend the non-renewal of the following personnel, and instruct the Treasurer to notify such employees, in writing, prior to April 30, 2021, that it is not the intention of the Board of Education to re-employ them at the expiration of the 2020-2021 school year:
- | TITLE | |
|--|--|
| Debra Poths | 1.5 hr. Classified Instructional Aide |
| Dean Rodgers | 5.75 hr. Classified Instructional Aide |
| Alyssa Craver | 4.5 hr. Classified Instructional Aide |
| Amy Leatherman | 4.5 hr. Classified Instructional Aide |
| Denise Carter | 5.75hr. Classified Instructional Aide |
| Michel Short | 5.5 hr. Teacher's Aide |
| FDA | |
| Molly Mauer | 5.5 hr. Classified Instructional Aide |
| Katherine Goodnight | 5.5 hr. Classified Instructional Aide |
| Marisa Yarbrough | 5.75 hr. Classified Instructional Aide |
| Stacey McMenemy | 5.75 hr. Classified Instructional Aide |
| Audrea Yoder | 5.75 hr. Classified Instructional Aide |
| Eliza Goebel | 5.75 hr. Classified Instructional Aide |
| Christina Wilson | 5.75 hr. Classified Instructional Aide |
| Ameilia White | Permanent Certified Substitute |
| Bobbie Jo Boehm | Permanent Certified Substitute |
| Tonya Parker | Permanent Certified Substitute |
| Vertence Terrell | Permanent Certified Substitute |
| James Foradas | Permanent Certified Substitute |
| Ryan Smith | Permanent Certified Substitute |
| Roll Call: Snyder, Seward, Hill, Killian, Kirby – All Yes Passed | |
- 61.21 Motion by Seward, seconded by Hill to issue a one year probationary contract to Scott Bush, custodian, Step 1, effective April 1, 2021.
 Roll Call: Seward, Hill, Killian, Snyder, Kirby – All Yes Passed

- 62.21 Motion by Hill, seconded by Snyder to approve the following supplemental contract for the 2020-2021 school year:
Holly Postlewaite Weight Room Supervisor - Spring (split 1/3)

Whereas, Section 3313.53 of the Ohio Revised Code authorizes the employment of non-teachers and/or non-district teachers as coaches and supervisors of student activity programs, and

Whereas, this Board has posted the positions as being available to the employees of the district who hold teaching certificates and no such employee qualified to fill the position has applied for, been offered and accepted such position, and

Whereas, this Board then advertised the positions as being available to certificated individuals not employed by the district, and thereafter received applications from the following individuals who are experienced and otherwise qualified to serve in the position.

Be it therefore resolved, that the following individuals be employed under extra- curricular contracts in said positions for the school 2020-2021 year at the stipend amount for such positions as set forth in the current negotiated agreement, contingent upon satisfactory completion of the BCI/FBI criminal records check as required by law. Said coaches shall also have the necessary first aid training and CPR and/or other coaching requirements completed prior to beginning of season:

Kelly Hysong - Asst. Softball (3%)

Kathy Marchand - Volunteer Track

Joel Marchand - Volunteer Track

Mike Fowler - Volunteer Track

Roll Call: Hill, Snyder, Killian, Seward, Kirby – All Yes Passed

- 63.21 Motion by Killian, seconded by Hill to issue one year supplemental contracts for the 2021-2022 school year:

Chad Butcher, Head Girls Varsity Basketball

Jeremy Ady, Head Boys Varsity Basketball

Aaron Sarbaugh, Head Varsity Football

Benjamin Russell, Head Cross Country

Phillip Glasgow, Head Girls Golf

Marla Terrell, Head Volleyball

Roll Call: Killian, Hill, Seward, Snyder, Kirby – All Yes Passed

Next regular board meeting will be tentatively held on **May 18, 2021, 5:00 p.m.** in the high school professional development room.

- 64.21 Motion by Snyder, seconded by Seward to adjourn the regular meeting at 6:40 p.m.
Roll Call: Snyder, Seward, Hill, Killian, Kirby – All Yes Passed

X _____
President, Jason Kirby

X _____
Treasurer, Mark Phillips